

Noel D. Rea

Noel Rea is an experienced healthcare executive specializing in issues that impact communities. Noel has over 20 years of broad healthcare experience working in the public, private and tribal health systems. Since 2007 he has served as Chief Executive Officer/Administrator in six facilities and provided consulting service to many other facilities. In 2016 he partnered with Virginia Mason Health System to create NetworxHealth, a hospital consulting company which serves the Pacific Northwest. As CEO, Noel has been responsible for all aspects of the hospital and nursing homes he has led. He has had oversight of \$90 million budget and up to 450 staff.

Noel has led teams to prevent closure by state agencies, facilitated difficult labor negotiations, helped communities solve complex physician situations and developed large capital projects. He has successfully recruited and developed cohesive leadership teams which have been successful in creating alignment between medical staff, nursing, and administration.

Having been appointed by two different administrations to lead struggling healthcare facilities, he finds great fulfillment helping communities facing conflict take steps to build a brighter healthcare future by offering practical assistance that makes sense for a facility's unique reality. He is no stranger to engaging community leadership in difficult conversations and helping boards and leaders find their strength and voice in a seemingly complex and political health care climate.

Key Leadership Accomplishments

Noel's most significant leadership accomplishments have been facilitating organization leadership restructures, developing replacement facility projects, and turning around a facility which had received a Centers for Medicare & Medicaid Services shutdown order.

Summary

- Chief Executive Officer, Senior Director, Board of Directors
- Leadership transitions
- Recruiting senior leadership teams
- Strategy development
- Service line growth
- Community Engagement
- Health care and Government

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