



Dana Camden

Dana has over 15 years of corporate management experience spanning multiple industries including hospitality, retail, tech, start-ups, and real estate. She has assembled high-functioning teams that drive results on a consistent basis, and implemented best-in-class systems and policies that help drive employee happiness. She focuses on communicating directly with C-suite members in ensuring their vision is executed, while also listening and adapting to key employee satisfaction goals for leadership teams across all business functions.

Dana holds a Bachelor of Arts in Business Management from Washington State University.

Key Leadership Accomplishments

As one of the founding members of the People Team at a high-growth prop-tech start up, Dana was responsible for building and scaling human resources operations, including; employee benefits/wellness, people programs, policies, employee onboarding/offboarding/changes, compliance, leave administration, workforce analytics, immigration, compensation/total rewards (including several variable pay programs) and ensuring payroll accuracy. She also sourced and led the implementation of HR software – HRIS (UKG), Performance Management (Lattice) and Compliance Training (Ethena). In addition, Dana has advised senior leaders on strategic initiatives, employee experience and performance management. She also served as the main point of contact for human resources-related inquiries and employee onboarding during a time of rapid growth for a company that grew by 400 percent between 2019 – 2022 to reach over 500 US employees.

Summary

- Senior Manager, People Operations (Human Resources)
- Benefit Design & Implementation
- HRIS Software Implementation
- HR Policies & Handbook
- Process Creation
- Multi-State HR Compliance
- Sales Compensation Programs
- Onboarding Programs