



Vivian Page

Vivian Page has more than 30 years of experience serving in human resources, business performance, and leadership development roles for organizations in the consumer product industry in the public, private, and diplomatic sectors. She has experience working with small, medium, and large organizations and therefore can build a function from the ground up with great success and speed. She joined Talking Rain Beverage Company (Makers of Sparkling ICE) as their first HR Contributor and was promoted five times including becoming the EVP of HR and IT as well as of Business Accountability. Due to her ability to strategize, execute and deliver optimal results, she was very instrumental in ensuring the success of the organization and its growth from startup to solid mid-size, \$550 million in net revenue. She also has experience with M&A, managing financials, and a strong experience in the creation and implementation of processes that ensure top performance while maintaining top employee engagement. Additionally, Vivian has an amazing ability to develop employees at all levels including the C-Suite and CEO.

Vivian holds a Political Science Degree from the University of San Carlos and has an Executive Leadership Certificate from UC Berkeley. She also speaks Spanish fluently and understands Portuguese and French.

Key Leadership Accomplishments

As an organizational leader for Talking Rain Beverage Company Vivian managed and delivered optimal results based on key performance indicators, reduced turnover from 70 percent to 11 percent, increased employee engagement from 39 percent to 86 percent, and increased revenue per employee to over \$1 million. She also developed the Business Accountability Department and Business Performance and Inclusivity role, implementing all necessary strategies and key measures to set goals, objectives, policies, procedures, and work standards for the department.

Summary

- Executive Vice President, Vice President, Board of Directors
- EBITDA improvements
- Strategic growth
- Global organization experience
- M&A
- Engagement